

Chair Roberts shared that Trustees would hear information and updates from WCU Leadership; President Hans; and Board of Governor member, David Powers. He shared that the Board Assessment survey is conducted bi-annually, and the survey was conducted this year. He shared that Ms. Greeley will provide the self-assessment results and discussion roles and responsibilities.

Athletics Facilities Plan Update and Q&A

Mr. Alex Gary presented the Catamount Athletics Facility Update. He shared Athletics facilities comparisons. He shared the Campaign Priorities. He also shared the renderings of the proposed plans for facilities. Discussion ensued.

Board Training and By-Laws Discussion and Q&A

Mr. Shea Browning provided information on Board Member training. Mr. Browning shared the Delegations of Duty and authority to Boards of Trustees from the UNC Policy Manual. Mr. Browning reviewed the Legal Issues for Members of the Board of Trustees of Western Carolina University. Mr. Browning shared the general fiduciary duties of the Directors and Trustees, general powers and responsibilities of governing boards, liability of Trustees, open meetings laws, and confidentiality and records retention policies. Mr. Browning shared information on the Ethics Act and SEI form. Mr. Browning reminded Trustees to complete their annual SEI form and their Certification training. Mr. Browning shared the revision to the By-Laws of the Board of Trustees of Western Carolina University and noted that the modification reflects the UNC BOG rule. He shared that the modification w

noted that Trustees must have tolerance for tough questions in committee meetings and that committee members may think they have resolved but that other board members need to ask once an item moves to the full board Chair Roberts noted that Trustees should be able to reach a conclusive decision, with those who object agreeing to uphold and support the decision in public. Chair Roberts noted that the relationship Trustees have with Chancellor Brown and each other should be open, transparent, problem-solving, and strategic. Chair Roberts noted that committee chairs should have a clear understanding of how committee work fits into the goals of the Chancellor and her leadership team and that the committee structure should work well at informing and guiding policy and practice, and if it ever does not, Trustees should review it. Chair Roberts mentioned that Trustees must receive the right information for thoughtful analysis and decision making, and if you ever feel that is not occurring, please speak up and ask for more information. Chair Roberts shared that the Trustees communication channels must be open between Trustees and the Chair, as well as with the Chancellor, when needed. Chair Roberts

Tuition and Fees

Mr. Mike Byers and Dr. Sam Miller shared information on Tuition and Fees. Dr. Miller provided a handout to the board and discussed the proposed 2023-2024 WCU Meal Plan Proposals; Tuition and Fees; and Rates and Surcharges increases. Discussion followed on the Tuition and Fees.

2022 UNC Engagement Survey and Q&A

Dr. Cory Causby shared the UNC System Employee Engagement Survey and discussed the 2022 to 2018 Comparison Chart for the survey respondents. Dr. Causby shared that the survey was administered to all permanent full-time faculty and staff in March-April 2022, by ModernThink. Dr. Causby shared the Topline Results, participation rates by job category, and heat maps. He shared the results for Job Satisfaction/Support; Faculty and Staff Well-being; Performance Management; Supervisor/Department Chair Effectiveness; Communication and Collaboration; Diversity, Inclusion and Belonging; Mission and Pride; Confidence in Senior Leadership; COVID-19 Response; and Survey Average. Dr. Causby shared the overall positive and negative responses for 2022, 2020, and 2018. Dr. Causby also shared the benchmarks for both 2020 and 2018 and UNC System Comparisons. Discussion ensued.

Enrollment/Recruitment Update and Q&A

Dr. Sam Miller shared the Fall 2022 Census Statistics and discussed Total Enrollment, Demographics, Retention Rates, Admissions, and Student Credit Hours. He also shared information on the Catamount Commitment. He shared current scholarship challenges. He also shared the Catamount Commitment concept, eligibility, award table, resources, and renewal.

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